

THE DEFENDANTS IN THE LAWSUIT – Case No.: RG09454660

1. HOTT WINGS, a California corporation, has been and continues to be engaged in the ownership, operation or management of restaurants, including DUBLIN HOOTERS, FREMONT HOOTERS, SF HOOTERS and/or CAMPBELL HOOTERS. HOTT WINGS has represented and continues to represent to the employees of DUBLIN HOOTERS, FREMONT HOOTERS, SF HOOTERS and/or CAMPBELL HOOTERS that the employees are part of the HOTT WINGS team and that the employees are employees of HOTT WINGS. HOTT WINGS has formulated and continues to formulate the employment and other operational policies of DUBLIN HOOTERS, FREMONT HOOTERS, SF HOOTERS and/or CAMPBELL HOOTERS.

2. DUBLINWINGS, INC. dba HOOTERS OF DUBLIN, a California corporation, operates the Hooters franchise located at 7944 Dublin Boulevard, Dublin.

3. FREMONT WINGS, INC. dba HOOTERS OF FREMONT, a California corporation, operates the Hooters franchise located at 3340 Mowry Avenue, Fremont and Campbell and has employed various members of the Plaintiff Class.

4. S.F. WINGS, INC. dba HOOTERS OF SANFRANCISCO, a California corporation, operates the Hooters franchise located at 353 Jefferson Street, San Francisco. HOOTERS OF SANFRANCISCO has employed various members of the Plaintiff Class.

5. CAMPBELL WINGS, INC., dba HOOTERS OF CAMPBELL operates the Hooters franchise located at 1555 S. Bascom Avenue, Campbell and has employed various members of the Plaintiff Class.

6. NICK JOSEPH TRANI is the President and principal shareholder of HOTT WINGS, DUBLIN HOOTERS, SF HOOTERS, FREMONT HOOTERS and CAMPBELL HOOTERS.

7. SHIRLEY TRANI is the Chief Financial Officer and a shareholder of HOTT WINGS, DUBLIN HOOTERS, SF HOOTERS, FREMONT HOOTERS and CAMPBELL HOOTERS.

8. JOHN NICHOLAS JOSEPH TRANI, the son of Nick and Shirley, is the Secretary and a shareholder of HOTT WINGS, DUBLIN HOOTERS, SF HOOTERS, FREMONT HOOTERS and CAMPBELL HOOTERS.

According to published reports, his parents "gave" him the SF Hooters franchise as a birthday gift.

9. CRAIG GUINES is a senior management official of HOTT WINGS, DUBLIN HOOTERS and/or CAMPBELL HOOTERS and supervises members of the Plaintiff Class.

10. DOUG KAPPY has been the Vice President, Operations Manager and/or District Manager of, or held a similar position with, HOTT WINGS and has had and continues to have operational and supervisory authority over DUBLIN HOOTERS, FREMONT HOOTERS, SF HOOTERS and CAMPBELL HOOTERS.

11. Up until approximately March, 2009, DONALD SPECKHALS was the General Manager of DUBLIN HOOTERS and supervised various members of the Plaintiff Class.